



LEADING YOUNG

LEADING YOUNG FELLOWSHIP (APPLICATION PACKAGE)

ABOUT THE FELLOWSHIP

The Leading young Fellowship program is a one-year development program designed to connect and cultivate a pipeline of changemakers who are committed to taking leadership on tackling emerging issues in their communities.

The objective of the program is to influence the character and mindset of over 1000 young leaders in spaces of influence through capacity building training that establishes purposeful, effective and values-based leaders in their respective areas of calling and assignments.

WHO CAN APPLY

The Program targets a cohort of young individuals employed in public service, specifically Members of County Assembly. Subsequent phases will be open to young individuals in positions of leadership in public service, marketplace and beyond. Successful fellows will be those who have demonstrated strong personal integrity, a history of social impact, commitment and concrete connection to the area they serve. Each cohort will be made of 30 fellows selected from members of the Kenya Young Members of County Assembly.

Leading Young Fellows will benefit from:

- ◇ A program that is committed to supporting excellent leaders regardless of their background.
- ◇ Networking across their cohort with some of the most experienced leadership trainers and coaches from different disciplines and sectors.
- ◇ A career boost, including time and resources for training and professional development.
- ◇ The option to collaborate with other organizations on your personal project (business, academic, public or private sector)

ELIGIBILITY CRITERIA

The Fellows we seek must: -

- ◇ Be young leaders, under the age of 35 years currently working as elected Members of County Assembly in County governments in Kenya
- ◇ Be individuals who have a demonstrated history of social impact, commitment and concrete connection to the region.
- ◇ Be Leaders with strong personal integrity, unrelenting perseverance and values-based leadership.

- ◇ Be committed individuals ready to undergo an intensive year-long personal transformation and leadership journey followed by an induction into the larger Leading young Fellows Community.
- ◇ Be proficient in spoken and written English at the time of application; Proficiency in a second language (Swahili) is highly recommended.
- ◇ Be citizens of Kenya
- ◇ Have demonstrated a passion for public service and good governance

APPLICATION INSTRUCTIONS

Prospective Leading Young Fellows must submit their application and supplementary materials in English to The Leading Young Committee by January 30, 2020. The application procedure is as follows: -

1. Review the Application information package collect data and documents you will need to complete your application
2. Download the Application Form <https://www.leadingyoung.ke/application> Complete each page of the Application
3. Include **Two references** - i.e Speaker of the County Assembly, and a non-related professional
4. Type your **personal Statement** in the Application Form
5. Attach a Standard Passport size photo
6. To apply send your complete application form to: applications@leadingyoung.ke.
Note: that the application form is an editable PDF which is compatible with most of the latest versions of Adobe Acrobat and Foxit.
7. You will receive a confirmation email to let you know that your application has been received.
8. If the deadline has not passed, you may resubmit a fresh Application indicating that it is a re-submission.
9. Applicants have up until the Application deadline(January 30, 2020) to submit their final Application. The latest Application submitted before the deadline will be used for selection purposes.

SELECTION PROCESS

A wholistic and competitive process that will incorporate a number of personal, professional, and program-specific factors. Some considerations will include:

- ◇ Meeting the full criteria and requirements of application process
- ◇ Merit-based application
- ◇ Time Commitment

LEADING YOUNG FELLOWSHIP PROGRAM TIMELINES

Dates to note for the Application Process:

- ◇ Program application opened in December 2019
- ◇ Program application closes on January 30, 2020.
- ◇ The new cohort will be announced in February 13, 2020.

